



Safeguarding children policy  
For  
Lily Webb School of Dance

Lily Webb School of Dance provides inspiring and inclusive dance classes for children ages 3-18 years old. Running classes weekdays after school and Saturday mornings with exam sessions, shows and holiday workshops running occasionally.

Based at-

Kings Hill Community Centre  
70 Gibson Drive  
Kings Hill  
West Malling  
ME19 4LG

And

Leybourne Chase Sports Pavillion  
Bannister Way  
Leybourne  
West Malling  
ME19 5GQ

The purpose of this policy is:

- to protect children and young people who receive Lily Webb School of Dances' services from harm.
- to provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to child protection.

This policy applies to anyone working on behalf of Lily Webb school of Dance, including all teachers, volunteers/chaperones and class helpers.

Lily Webb School of Dance believes that:

- children and young people should never experience abuse of any kind

- we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise dance in a way that protects them.

Lily Webb School of Dance recognises that:

- the welfare of children is paramount in all the work we do and in all the decisions we take
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare
- all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- extra safeguarding may be needed to keep children who are additionally vulnerable safe from abuse.

Our safeguarding principles:

- We seek to keep children safe by valuing, listening to and respecting them.
- All teachers are fully qualified and all helpers and chaperones hold the correct necessary DBS checks and licenses.
- We provide effective management for staff and volunteers through supervision and support so everyone follows the safeguarding and policies in place.
- All teachers are regularly trained in first aid.
- All children, regardless of age, disability, gender, religious belief, sexual orientation or identity have equal rights to protection from all types of harm or abuse.
- Sharing and reporting concerns with agencies who need to know and involving parents appropriately.
- Ensuring we provide a safe physical environment for our children, young people, staff and volunteers by applying health and safety measures.
- Building a safeguarding culture where staff, volunteers, young people and children treat each other with respect and feel comfortable sharing concerns.

Signed- Miss L A Webb

Date- 26/11/2022

This policy was created November 2022.